



## CREATIVE WASHTENAW HAPPY HOUR (CWHH)

For those who work and/or play in the arts, creative and cultural organizations and businesses and are members of The Arts Alliance\*, CWHH is an easy-no-set-agenda monthly gathering rotating throughout the county.

## CWHH FREQUENTLY ASKED QUESTIONS

- **Question 1: There people who are not CWs but who want to come to CWHH. Should we accept them?**

Answer: No. This is an exclusive club for some of the most brilliant creative people in Washtenaw. CWHH must be a safe space mainly for CWs, so tell people you're sorry and encourage them to form their own happy hour with their own kinds.

- **Question 2: What about people who aspire to be a CW? Isn't this a great place for them to gain valuable advice and network?**

Answer: Anyone who actually wants to be a CW should be disqualified based on lack of critical thinking skills. Kidding, kidding! Yes, yes as long as they meet the rest of the criteria set. The more CWs brought into the fold the sooner we take over the world!

- **Question 3: With so many CWs in one room, can we use this time to work on collective impact strategies to address challenges collaboratively and advance the arts + creative agenda and our field?**

Answer: You are officially banned from all future CW Happy Hours.

- **Question 4: A funder heard about CWHH and wants to give us a small grant to encourage these types of peer learning groups. Should we accept?**

Answer: NOOOOOOOO!!!! This is not a "peer learning group"! It's a bunch of CWs getting together to drink and be completely open. Oftentimes we learn stuff from one another, but that's a bonus, not the main activity. As soon as we accept funding, we will have to start measuring outcomes and milestones and crap. That violates the principles of CWHH that it should be fun and stress-free. (P.S. send them to the general fund of your favorite creative nonprofit!)

- **Question 5: Can the CWHH mailing list be used to disseminate information like about conferences, or special events or petitions, etc.?**

Answer: The sacred CWHH mailing list should only be used to remind people of CWHH, recap the hilarious hijinks of the previous CWHH, or to inform CWs of other events where free stuff is available. On occasion, it can be used to rally CWs to support another CW; for instance, if a CW is performing at a beatboxing competition, the group should be informed so that people can come support that CW. Otherwise, don't use the mailing list or it'll become another source of emails that everyone will ignore.

- **Question 6: The CW of the ABC organization is the board member of the XYZ organization. Can this CW as well as the CW of the XYZ organization both join CWHH?**

Answer: A CW cannot be at the same CWHH as one of her board members, since so much of what we talk about is our boards, employers, etc. In this situation, encourage the two to work out an agreement where they will inform each other and maybe take turns attending CWHH.